







19 May 2021, 9:30 – 13:15

Driving people-centred digitalisation in the world of work



<p><b>9.30</b></p>	<p>Welcome</p> <p><i>Colette Fitzpatrick</i></p> <p><i>Mary Connaughton, Director CIPD Ireland</i></p> <p>Welcome to the CIPD Ireland Annual by Chair, Colette Fitzpatrick. Introduction by Mary Connaughton on the opportunity and challenge that this time presents for the people profession</p>	
<p><b>9.40</b></p>	<p>Opening address: Prof Sir Cary Cooper, CBE</p> <p>A welcome by renowned Professor Sir Cary Cooper, CBE President of CIPD. He will share his views on the workplace of the future, the mental health and wellbeing challenge we will face, and leadership by the profession</p>	
<p><b>10.00</b></p>	<p>Keynote: The future landscape</p> <p><i>Gareth Jones, CEO Headstart</i></p> <p>Keynote speaker, Gareth Jones, award-winning thought leader on future of work, people and technology, will set the scene and examine the changing landscape of the world of work and its implications for how work gets done. He will explore what will happen as technology continues driving transformation and what the implications for leadership, people, and the people profession</p>	
<p><b>10.45</b></p>	<p>Break</p>	
<p><b>11.00</b></p>	<p>Panel discussion: Protecting your people pipeline - talent strategy in a digital world</p> <p><i>Professor David Collings, DCU</i></p> <p><i>Kate Kavanagh, MD, The Network</i></p> <p><i>David Brosnan, CEO Clearstream Global Securities</i></p>	

## CIPD Ireland Annual Conference 2021 Programme

	<p>Taking a deep dive into the key issues of today, our panel of experts will explore how Covid-19 has changed talent strategies and career development for a hybrid and virtual world</p> <ul style="list-style-type: none"> <li>• Putting skills at the centre of your talent strategy</li> <li>• The voice of talent – what people want</li> <li>• Building a shared vision and culture, what does success look like</li> </ul>	
<p><b>12.05</b></p>	<p><b>Fireside chat: Navigating change and uncertainty - the people profession of the future</b></p> <p><i>Peter Cheese, CEO CIPD</i></p> <p><i>Professor Christine Cross, University of Limerick</i></p> <p>In conversation with Christine Cross, CIPD CEO Peter Cheese will discuss how the people profession is navigating uncertainty in these changing times and raising our game to deal with the emerging workplace challenges.</p>	 
<p><b>12.30</b></p>	<p><b>Breakouts and shared learning</b></p> <p>Your chance to network with fellow delegates and share your insights on your challenges and what you've learned during the day. Delegates will be assigned to small discussion groups.</p>	
<p><b>13.00</b></p>	<p><b>Wrap up: <i>Joyce Rigby Jones, MD Voltedge, Chair CIPD Ireland National Committee</i></b></p> <p>Closing reflections and key learnings from the day</p>	








20 May 2021 9:30 – 13:15

Designing the future of work – Solving tomorrow's problems today




<p><b>9.30</b></p>	<p><b>Welcome / Celebrating International HR Day</b></p> <p><i>Joyce Rigby Jones, Chair CIPD Ireland National Committee</i></p> <p>International HR Day is our opportunity to celebrate together to recognise all the hard work that we, as people professionals, do and the contribution that we make to our organisations and working lives. This year's theme is "HR shaping the future" and as part of the conference we will recognise how we have contributed to championing better work and working lives.</p>	
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<p><b>9.40</b></p>	<p><b>Keynote: Leadership for the unknown</b></p> <p><i>Dr Colman Noctor</i></p> <p>Dr Colman Noctor will share his expertise on mental health and supporting individuals through change. As workplaces start to open up, he will look at how anxiety can manifest itself, the tyranny of choice and the competing beliefs that will be at play. He will explore the pressure to accommodate or contain demands, the need to invest in culture and for HR professionals to care for themselves in coping with the unknown.</p>	
<p><b>10.20</b></p>	<p><b>Examples: Bringing the blended workplace to life</b></p> <p><i>Matt Elliott, Bank of Ireland</i></p> <p><i>Sharon Whitehead, Smurfit Kappa</i></p> <p>Sharon Whitehead of Smurfit Kappa and Matt Elliott of Bank of Ireland will share their progress and insights on how they are defining and shaping what the future holds for their organisations and the transformation journey they are leading.</p>	 
<p><b>11.00</b> Break</p>		
<p><b>11.10</b></p>	<p><b>The CEO Perspective - Tony Hanway in conversation with Peter Cheese on the future of work</b></p> <p><i>Tony Hanway, CEO Virgin Media Ireland</i></p> <p><i>Peter Cheese, CEO, CIPD</i></p> <p>Peter Cheese in conversation with Tony Hanway, CEO Virgin Media Ireland on the path to the future of work</p>	 
<p><b>11.40</b></p>	<p><b>Panel discussion: Culture - the key enabler: <i>will your culture be fit for purpose?</i></b></p> <p><i>Niamh McNamara Novartis</i></p> <p><i>David Cagney, Dept Public Expenditure and Reform</i></p> <p><i>Camel Mitchell, Fidelity International</i></p> <p>Everyone has a role to play as leaders of the future workplace. This panel will delve into leading through change and putting culture at the heart of the agenda. Aiming to both challenge and enthuse you, the panel will dive into:</p> <ul style="list-style-type: none"> <li>• The cultural challenge of remote and blended working</li> </ul>	  

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	<ul style="list-style-type: none"><li>• Performance and wellbeing</li><li>• Driving non-traditional ways of working</li></ul>	
<b>12.40</b>	<p>Before we go: Humour is the best connection <i>Kerry Leigh, Laughology</i></p> <p>As a light-hearted end to the conference on International HR Day, enjoy discovering that humour is a cognitive skill that can be enhanced and utilised as a tool for resilience. Laugh your way as Kerri from Laughology demonstrates a range of techniques to develop positive thinking and behaviours to increase mental agility and emotional intelligence for you and your team.</p>	
<b>13.10</b>	<p>Closing and next steps</p> <p><i>Mary Connaughton, Director CIPD Ireland</i></p> <p>Closing remarks and reflections What's next?</p>	